FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

(6-90)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
	[6/15/2011]

INSTRUCTIONS: File original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 1) International Association of Machinists & Aerospace Workers District Lodge 751; and 2) International Association of Machinists & Aerospace Workers

b. Union Representative to contact
1) Tom Wroblewski; 2) R.T. Buffenbarger

c. Telephone No.
1) 206-763-1300
2) 301-967-4500

d. Address *(street, city, state and ZIP code)*
1) 9125 15th Place S., Seattle, WA 98108
2) 9000 Machinists Place, Upper Marlboro, MD. 20772

e. The above-named organization(s) or its agents has *(have)* engaged in and is *(are)* engaging in unfair labor practices within the meaning of
section 8(b), subsection(s) *(list subsections)* **(1)(A) and (2)** of the National Labor Relations Act.
and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

1) Charging Party is employed by Boeing at a work site in North Charleston, SC that formerly had IAM representation.

2) In September 2009, Charging Party and his co-workers exercised their protected rights under federal labor law and decertified the IAM from their Boeing facility, by a vote of 199 to 68. (NLRB Case No. 11-RD-723). Charging Party was the Petitioner in that decertification election.

3) On March 26, 2010, in retaliation for this decertification and for these Boeing employees' exercise of their protected rights to reject IAM representation, the IAM unions filed an unfair labor practice charge against Boeing (Case No. 19-CA-32431) over its decision to open a new aircraft assembly line in North Charleston, SC. Charging Party and fellow employees learned of the IAM unions' unfair labor practice for the first time in April 2011 when it was publicly reported that a complaint was issued by the NLRB's Acting General Counsel.

4) By that and related acts, the IAM unions are attempting to sabotage the jobs and work of the employees in North Charleston, SC, for the sole or primary reason that these employees rejected IAM representation and chose to work for Boeing without the interference of a labor organization. The union's animus against South Carolina Boeing employees who decertified it and who have chosen to work in a non-union setting (as is their Section 7 right) is made clear by public statements of IAM officials, principally Lodge 751 official Tom Wroblewski.

5) The above-described acts constitute a violation of the NLRA and the duty of fair representation, and threaten, restrain, retaliate, coerce and discriminate against all of the Boeing employees in North Charleston, SC in the exercise of their section 7 rights to refrain from collective activity.

3. Name of Employer
The Boeing Company

4. Telephone No.
(843) 789-8404

5. Location of plant involved *(street, city, state and ZIP code)*
North Charleston, SC

6. Employer representative to contact
David Ray – HR Manager

7. Type of establishment *(factory, mine, wholesaler, etc.)*
aircraft assembly plant

8. Identify principal product or service
aircraft

9. Number of workers employed
10,000+

10. Full name of party filing charge
Dennis Murray

11. Address of party filing charge *(street, city, state and ZIP code)*
1925 Bacons Bridge Road, Lot 38, Summerville, SC 29485

12. Telephone No.
(843) 209-95799

13. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By _____ Matthew Muggeridge   Attorney
(signature of representative or person making charge)   *title or office, if any)*

Address National Right to Work Legal Defense Fdtn.   (703) 321-8510   06/15/11
Suite 600, 8001 Braddock Rd., Springfield, VA 22160   *(Telephone No.)*   *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)